



ST THOMAS'S SCHOOL

Part B: Governance policies - how we work as a board

	Outcome statements	Approved/reviewed	Next review
1. Board roles and responsibilities policy	The board of trustees is focused on governance that fosters and supports the ongoing improvement of student progress and achievement.		
2. Trustee code of behaviour policy	The board will act in an ethical and respectful manner.		
3. Trustee remuneration and expenses policy	Remuneration and reimbursement of expenses to trustees is transparent, fair and reasonable.		
4. Conflict of interest policy	The board effectively manages actual, potential and perceived conflicts of interest ensuring the integrity of board decisions and reputation of board members.		
5. Chair role description policy	The board is effectively led.		
6. Staff trustee role description policy	The staff representative brings a staff perspective to board discussion and decision making.		
7. Student trustee role description policy (where applicable)	The student representative brings a student perspective to board discussion and decision making.		
8. Relationship between chair and principal policy	The relationship between the chair and the principal is based on trust, integrity and mutual respect.		
9. Principal performance management policy	A fair and transparent performance management process recognises the professionalism of the principal and the accountabilities of the board.		